## Minutes of Buckeye Local Board of Education Regular Meeting Held March 17, 2009 – 7:00 P.M. – Edgewood Senior High

## **REGULAR MEETING**

## MEMBERS PRESENT

Norah Anderson, President Mary B. Wisnyai, Vice President Mark Estock Jackie Hillyer Sharon Schoneman

Also present were Superintendent Nancy L. Williams and Treasurer Sherry L. Wentworth.

## <u>CITIZENS PRESENT</u>

Michael Lynch Brenda Ludwick Steve Gagat Louise Casagrande Arletta Lower Carl Feather

Nick Orlando Jennifer Housel Ridzon

## PLEDGE OF ALLEGIANCE

## 50.09 APPROVAL OF MINUTES

Mrs. Wisnyai moved and seconded by Mrs. Schoneman to approve the minutes from the February 17, 2009, regular meeting.

ROLL CALL: Ayes: Mrs. Wisnyai, Mrs. Schoneman, Mr. Estock, Ms. Hillyer and Mrs. Anderson. Motion carried.

## COMMUNICATIONS

James Hernandez gave the Kingsville Library monthly report.

## EDGEWOOD BUILDING REPORT

Karl Williamson, principal of Edgewood Senior High, and Jerry Mlack, assistant principal of Edgewood Senior High, explained to the Board what was new for the 2008-09 school year; 1) ACT preparation (math, English, calculus) during 3<sup>rd</sup> period class; 2) SCA's; 3) departmental meetings. They also discussed the classes they will be piloting in the 2009-10 school year (anatomy & physiology and organic chemistry).

Jamie Moore, science teacher at Edgewood, shared a PDSA that she recently used in her classroom.

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## PUBLIC PARTICIPATION RELATED TO AGENDA ITEMS

Michael Lynch of North Kingsville, read a letter to the board thanking them for their recent decision not to put a levy on the ballot in May, but instead to close Pierpont. Jennifer Housel Ridzon, Arletta Lower and Ruthella Coder made severe comments concerning the closing of Pierpont Elementary and the effects that it will have on the students (long bus rides, safety concerns because of inclement weather, etc.) and on the community of Pierpont.

## TREASURER'S REPORT

## **INFORMATION**

## FIRST HALF REAL ESTATE TAX SETTLEMENT

The first half real estate tax settlement was received on February 27, 2009. The total distribution received was \$3,898,641.16, less \$90,566.95 in deductions and \$3,102,410.53 in advances. The net distribution was \$705,663.78. **Exhibit 2009.04** details the distribution of these funds.

#### TREASURER'S REPORT

#### RECOMMENDATIONS

## 51.09 BILLS PAID IN FEBRUARY

Mr. Estock moved and seconded by Mrs. Schoneman to approve the list of bills paid in February, as sent to the Board on March 11, 2009.

ROLL CALL: Ayes: Mr. Estock, Mrs. Schoneman, Ms. Hillyer, Mrs. Wisnyai and Mrs. Anderson. Motion carried.

## 52.09 FINANCIAL REPORTS

Ms. Hillyer moved and seconded by Mr. Estock to approve the financial reports, as sent to the Board on March 11, 2009.

ROLL CALL: Ayes: Ms. Hillyer, Mr. Estock, Mrs. Schoneman, Mrs. Wisnyai and Mrs. Anderson. Motion carried.

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## 53.09 TAX RATES

Ms. Hillyer moved and seconded by Mrs. Wisnyai to adopt the resolution in **Exhibit 2009.05** accepting the tax amounts and tax rates as determined by the County Budget Commission.

ROLL CALL: Ayes: Ms. Hillyer, Mrs. Wisnyai, Mr. Estock, Mrs. Schoneman and Mrs. Anderson. Motion carried.

## SUPERINTENDENT'S REPORT

## **INFORMATION**

## SHORT CYCLE ASSESSMENTS (SCA'S)

Mrs. Louise Casagrande provided the Board with an update on how the district is using SCA's in reading, math, science and social studies this year to determine the learning needs of students as well as appropriate instructional practices.

#### OHIO SCHOOL LEADERSHIP INSTITUTE

Ms. Williams gave a brief report on her participation in this program throughout the 2008-09 school year.

## SUPERINTENDENT'S REPORT

## **RECOMMENDATIONS**

It is the recommendation of the Superintendent that the Board approve the following items.

## 54.09 <u>UAW MASTER AGREEMENT</u>

Mrs. Wisnyai moved and seconded by Mr. Estock to approve the two-year agreement from March 1, 2009 through February 28, 2011, with the United Auto Workers Local 1834 that was sent to the Board on February 27, 2009. The UAW ratified the tentative agreement on March 1, 2009.

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ROLL CALL: Ayes: Mrs. Wisnyai, Ms. Hillyer, Mrs. Schoneman and Mrs. Anderson.

Nays: Mr. Estock. Motion carried.

Ms. Hillyer voted yes, but with the following reservations.

- Salary schedules for different job classifications have various numbers of steps and unequal differences between steps. When these conditions exist, percentage increases create a greater degree of inequality between job categories every time another percentage increase is granted. Additionally, these schedules were likely to have been created many years ago when some jobs, such as secretarial and cafeteria work, were undervalued because they were then and remain today entirely filled with women. The U.A.W. should find a way to address this situation.
- 2. Many errors in language which are easily correctable remain in the document. In Article 5, section C, paragraph 2, lines 1 and 2, the definition of "permanent vacancy" is confusing.

## 55.09 <u>SCHOOL CALENDAR 2009-10</u>

Ms. Hillyer moved and seconded by Mrs. Schoneman to approve the school calendar in **Exhibit 2009.06** for the 2009-10 school year.

ROLL CALL: Ayes: Ms. Hillyer, Mrs. Schoneman, Mr. Estock, Mrs. Wisnyai and Mrs. Anderson. Motion carried.

## 56.09 ELIMINATTION OF CERTIFIED POSITIONS (RIF)

Mr. Estock moved and seconded by Ms. Hillyer to approve the elimination of the certified positions in **Exhibit 2009.07**, effective at the conclusion of the 2008-09 school year due to the closing of Pierpont Elementary School.

ROLL CALL: Ayes: Mr. Estock, Ms. Hillyer, Mrs. Schoneman, Mrs. Wisnyai and Mrs. Anderson. Motion carried.

## 57.09 <u>ELIMINATION OF OPERATIONAL POSITIONS (RIF)</u>

Mr. Estock moved and seconded by Mrs. Wisnyai to approve the elimination of the operational positions in **Exhibit 2009.08** due to the closing of Pierpont Elementary School.

ROLL CALL: Ayes: Mr. Estock, Mrs. Wisnyai, Ms. Hillyer, Mrs. Schoneman and Mrs. Anderson. Motion carried.

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## 58.09 <u>CINTAS CONTRACT</u>

Mr. Estock moved and seconded by Mrs. Schoneman to approve a three-year contract with Cintas uniform rental at a rate of \$36.50 per week.

ROLL CALL: Ayes: Mr. Estock, Mrs. Schoneman, Ms. Hillyer, Mrs. Wisnyai and Mrs. Anderson. Motion carried.

## 59.09 PERSONNEL

Mr. Estock moved and seconded by Ms. Hillyer to approve the following.

## FAMILY MEDICAL LEAVE

Clarice Thomas, fifth grade teacher at Kingsville Elementary School, effective March 3, 2009, through no longer than June 1, 2009

Sharon Taylor, fourth grade teacher at Kingsville Elementary School, effective February 23, 2009, through no longer than May 26, 2009

## CHANGE IN SALARY

Change the salary for the following teachers due to additional graduate credits earned as follows, effective January 26, 2009.

Name From To	
Angela Korabek B+10, 3 yrs. (\$37,526) B+2 Beth Popely M+10, 11 yrs. (\$54,893) M+2	20, 13 yrs. (\$53,652) 20, 3 yrs. (\$38,146) 20, 11 yrs. (\$56,134) 10, 4 yrs. (\$44,038)

## APPOINTMENT – BUILDING LEVEL ADMINISTRATIVE CONTRACT

Re-employ the following administrator in accordance with Section 3319.02 of the Ohio Revised Code and issue a contract for a two-year period from August 1, 2009, to July 31, 2011, with an annual salary and benefits as stipulated in the contract and salary schedule.

Name	Position	Step	Salary
Karl Williamson	High School Principal	5 of 8	\$80,205.30

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## <u>APPOINTMENTS – CENTRAL OFFICE ADMINISTRATIVE CONTRACTS</u>

Re-employ the following administrators in accordance with Section 3319.02 of the Ohio Revised Code and issue a contract for a three-year period from August 1, 2009, to July 31, 2012, with an annual salary and benefits as stipulated in the contract and salary schedule.

Name	Position	Ехр.	Salary
Richard Kreisher	Director of Operations	5	\$50,663.80
Denise Hasek	Food Service Supervisor	10	\$34,824.05

## NON-RENEWAL OF CONTRACT

Non-renew the contract of Timothy Essig, principal at Pierpont Elementary School, effective July 31, 2009.

The Board thanked Mr. Essig for his many years of dedicated service to the district.

ROLL CALL: Ayes: Mr. Estock, Ms. Hillyer, Mrs. Schoneman, Mrs. Wisnyai and Mrs. Anderson. Motion carried.

## 60.09 PERSONNEL

Mr. Estock moved and seconded by Ms. Hillyer to approve the following.

## APPOINTMENTS – EXTRACURRICULAR AND SPECIAL FEE ASSIGNMENTS

<u>Name</u>	<u>Position</u>		School <u>Year</u>	Start <u>Date</u>	Yrs. Exp	<u>Salary</u>
Gabriel Juist David Melaragno Kevin Santee Gabriel Juist Jeremiah Johnson Nicole DuFour Bethany Williams	weight room co-supervisor athletic director head boys soccer asst. football (7) asst. volleyball asst. volleyball (9) asst. girls tennis		2008-09 2009-10 2009-10 2009-10 2009-10 2009-10	8/3/09 8/3/09 8/3/09 8/3/09 8/10/09	) 1	\$1,240.52 \$4,651.95 \$3,101.30 \$3,101.30 \$3,101.30 \$1,240.52
			<b>.</b> .	TOTAL	•	\$19,538.19
VOLUNTEER COACHES		School <u>Year</u>	Start <u>Date</u>			
Joel Laughlin – asst. softball 2008-09 Ross Van Akin – asst. boys track 2008-09		3/9/09 3/9/09				

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## APPOINTMENTS – EXTRACURRICULAR AND SPECIAL FEE ASSIGNMENTS

# SUPPLEMENTAL RESOLUTION TO APPOINT CERTIFIED / LICENSED NON-EMPLOYEE(S) TO SUPPLEMENTAL POSITION(S)

**WHEREAS**, the Buckeye Local Board of Education strives to appoint qualified, certified/licensed employees to fulfill supplemental contracts; and

**WHEREAS**, the board has offered the following supplemental position(s) to certified/licensed employee(s) of the district; and

WHEREAS, no such employee(s) qualified to fill the position(s) has accepted it; and

WHEREAS, the position(s) was then advertised to certified/licensed individual(s) who are not employed by the board; and

**WHEREAS**, the board has deemed the following licensed/certified non-employee(s) as qualified to fill the supplemental position(s);

**THEREFORE, BE IT RESOLVED,** that the Buckeye Local Board of Education, in compliance with O.R.C. 3313.53(D), awards the following supplemental contract(s), for the 2008-09 contract year only, to the following person(s):

<u>Name</u>	<u>Position</u>	School <u>Year</u>	Start <u>Date</u>	Yrs. Exp	<u>. Salary</u>
Joseph Kearney Roby Potts Ted Sarbiewski	weight room co-supervisor asst. boys track (7/8) asst. football (7)	2008-09 2008-09 2009-10	3/9/09		\$1,240.52 \$2,791.17 \$3,721.56
			Т	OTAL	\$7,753.25

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# SUPPLEMENTAL RESOLUTION TO APPOINT NON-CERTIFIED / NON-LICENSED INDIVIDUAL(S) TO SUPPLEMENTAL TEACHING POSITION(S)

**WHEREAS**, the Buckeye Local Board of Education strives to appoint qualified, certified/licensed employees to fulfill supplemental contracts; and

**WHEREAS**, the board has offered the following supplemental position(s) to certified/licensed employee(s) of the district; and

WHEREAS, no such employee(s) qualified to fill the position(s) has accepted it; and

WHEREAS, the position(s) was then advertised to certified/licensed individual(s) who are not employed by the board; and

WHEREAS, no such person(s) qualified to fill the position(s) has accepted it; and

**WHEREAS**, the board has deemed the following non-licensed/non-certified individuals identified below as qualified to fill the supplemental position(s);

**THEREFORE, BE IT RESOLVED,** that the Buckeye Local Board of Education, in compliance with O.R.C. 3313.53(D), awards the following supplemental contract(s), for the 2008-09 contract year only, to the following person(s):

<u>Name</u>	Position	School <u>Year</u>	Start <u>Date</u>	Yrs. Exp.	<u>Salary</u>
Clint Paxson Barbara Lambert Kathleen Pape Dominic Iarocci	head boys golf head girls golf varsity cheerleading asst. football	2009-10 2009-10 2009-10 2009-10	8/10/09 8/10/09	1	\$2,481.04 \$2,481.04 \$2,481.04 \$3,721.56
Steve Diemer Ted Barger Richard Pavolino Frank Hall	asst. football asst. football (8) asst. football (8)	2009-10 2009-10 2009-10 2009-10	8/03/09 8/03/09	2 7+	\$3,411.43 \$3,101.30 \$3,721.56
Tara Mozzocco Steve Cunha David Blashinsky	asst. football (9) asst. girls soccer asst. boys soccer asst. boys/girls soccer (7/8)	2009-10 2009-10 2009-10	8/10/09 8/10/09 8/10/09	1 3 1	\$3,721.56 \$1,240.52 \$1,240.52 \$1,240.52
Chistopher Simmons Amanda Fell	asst. boys/girls cc (7/8) asst. volleyball (8)	2009-10 2009-10			\$1,240.52 \$3,101.30 \$33,183.91

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SUBSTITUTE SECRETARY

Monika Faz

SUBSTITUTE SMEA/LIBRARY AIDE/CROSSING GUARD

Christina Partridge

SUBSTITUTE COURIER

Monika Faz

SUBSTITUTE CAFETERIA SERVICE PERSONNEL

Kelly Varkett

SUBSTITUTE STUDENT WORKER

Marcus Harmon

ROLL CALL: Ayes: Ms. Hillyer, Mrs. Schoneman, Mrs. Wisnyai and Mrs. Anderson.

Nays: Mr. Estock. Motion carried.

All personnel appointments are contingent upon possessing or obtaining the appropriate certification/licensure, validation, and/or permit as required by law and board policy, as well as satisfactory physical examination, criminal background check and/or current CPR training where applicable.

#### **BOARD'S REPORT**

## SELECTION PROCESS - ARCHITECT

Mr. Estock and Mrs. Anderson reviewed the selection process used to determine an architect.

Mrs. Wisnyai excused herself at 8:55 P.M.

## PUBLISHING A DISTRICT CALENDAR

This project has been tabled at this time for the 2009-2010 school year.

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## **BOARD RETREAT**

The board retreat has been tentatively set for April 17 & 18 in the board room at Braden Junior High.

## VISITOR PARTICIPATION RELATIVE TO NEW ITEMS

No public participation related to new items.

## **BOARD EVALUATION OF MEETING**

Not necessary

## 61.09 ADJOURNMENT

Mrs. Schoneman moved and seconded by Ms. Hillyer to adjourn this regular meeting at 9:23 P.M.

ROLL CALL: Ayes: Mrs. Schoneman, Ms. Hillyer, Mr. Estock and Mrs. Anderson. Motion carried.

	Attest:
NORAH ANDERSON	SHERRY L. WENTWORTH
PRESIDENT	TREASURER